



Smoke and Vape-Free Workplace Policy

Introduction

Our company pledged to give the employees a healthy and safe environment so that they can perform well in the absence of sickness. This will promote a clean environment for everyone which is very beneficial for the company and for the employees. This policy was created with the help of the employee's opinions, feedbacks, and survey results.

Summary

This policy restricts smoking and using a vape in all areas and premises of the company. This means that employees cannot light a cigarette and smoke in the area. This includes cigarette, pipe, or any kind. The same applies to an e-cigarette, vapes, and e-pipes.

Definition of Terms

It refers to the usage of tobacco products. Vaping is the usage of electronic nicotine or e-smoking devices.

We request kindly your cooperation regarding this matter. Failure to do so will result in disciplinary actions that will be provided to you by your immediate supervisors.

Let's continue living healthy and love mother nature.

I have fully read and understand this policy and I will abide by it.

By signing below, I confirmed that I understand the policy and I will follow it and share it with my colleagues.

Employee Name

Position/Title

Signature

Date Signed

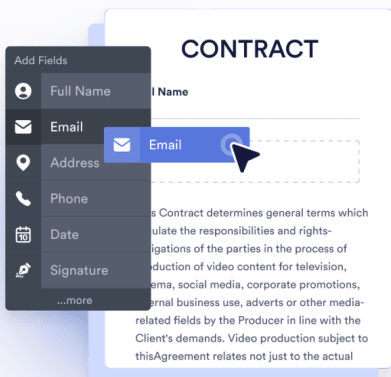


Thanks for using **Smoke and Vape-Free Workplace Policy Template!** To edit this PDF with **Jotform Sign**, sign up for a free Jotform account today.

[EDIT PDF](#)

Learn More About Jotform PDF Products

Jotform offers powerful PDF solutions. Check them out below.



JOTFORM PDF EDITOR

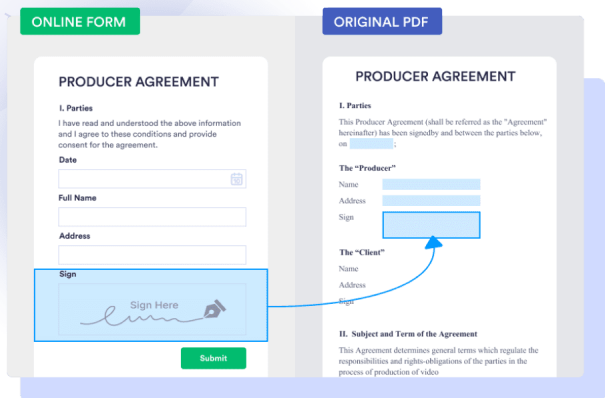
Turn form submissions into PDFs automatically — ready to download or save for your records.

[Go to PDF Editor >](#)

SMART PDF FORMS

Convert your PDF files into online forms that are easy to fill out on any device.

[Go to Smart PDF Forms >](#)



JOTFORM SIGN

Collect e-signatures with Jotform Sign to automate your signing process.

[Go to Jotform Sign >](#)



These templates are suggested forms only. If you're using a form as a contract, or to gather personal (or personal health) info, or for some other purpose with legal implications, we recommend that you do your homework to ensure you are complying with applicable laws and that you consult an attorney before relying on any particular form.